Results for the year to 31 March 2024

ACTION

9 May 2024

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Business review

Simon Borrows

Chief Executive



Resilient performance in a challenging market Year to 31 March 2024



Group			Private Equity	Infrastructure
Total return on equity	NAV per share		Gross investment return	Gross investment return
		X	25%	7%
23%	2,085p		Cash invested	Cash income
Gearing	Total dividend per share	5	£556m	£113m
			Cash proceeds and income	AUM
4%	61p		£1,317m	£6.7bn

Careful portfolio construction

Our portfolio is positioned to offer resilience across the economic cycle



Portfolio at 31 March 2024			
Value-for-money Consumer and Private Label 72%	Infrastructure and Scandlines 9%	Healthcare 6%	Industrial Technology 5%
		Online	Services
		Online Retail and Discretionary Consumer 4%	and Software 3%
			Travel 1%

Value-for-money, Private Label, Infrastructure and Healthcare sectors represent 87% of portfolio

Private Equity Attractive return in volatile environment, resilient portfolio performance



Strong result, driven primarily by Action

- 25% gross investment return for the portfolio overall
- 33% gross investment return for Action
- 5 companies with LTM earnings growth of >20% (excluding Action)
- 93%¹ of portfolio by value growing earnings in the 12 months to December 2023

Disciplined investment. Strong cash generation

- £556m of proprietary capital deployed across further and bolt-on investments
- Over £1.3bn of proceeds
 and income distributions
- Realisation of nexeye agreed since the year end

Resilient portfolio, with pockets of weakness

- Defensively positioned, with exposure to sustainable long-term growth trends
- Robust performance for most of the value-formoney, private label and healthcare portfolio companies
- Some weakness for companies with discretionary consumer, construction and recruitment exposure



Portfolio earnings growth of top 20 PE investments¹



1 Includes top 20 Private Equity companies by value excluding ten23 health and nexeye. This represents 96% of the Private Equity portfolio by value (31 March 2023: 96%). Last 12 months' adjusted earnings to 31 December 2023 and Action based on LTM run-rate earnings to the end of P3 2024.



Divergence in performance across the portfolio; value movements principally performance driven

Largest value increases (>£20m)

Portfolio company	Value growth (excl FX)	Value at 31 Mar 2024	Driver of value movement
Action	£3,609m	£14,158m	
Royal Sanders	£256m	£580m	
European Bakery Group	£161m	£267m	
ten23 health	£60m	£192m	
AES	£52m	£403m	
Cirtec Medical	£46m	£586m	
MPM	£37m	£233m	
Q Holding	£36m	£150m	
Audley Travel	£31m	£192m	
MAIT	£31m	£100m	

Largest value declines (>£20m)

Portfolio company	Value decline (excl FX)	Value at 31 Mar 2024	Driver of value movement
Tato	£76m	£335m	
WilsonHCG	£70m	£122m	
Luqom	£60m	£222m	
arrivia	£52m	£46m	
Basic-Fit	£50m	£67m	
SaniSure	£47m	£334m	
YDEON	£37m	n.m.	
BoConcept	£34m	£133m	
Formel D	£26m	n.m.	



Private Equity Action – strong 2023 performance





Private Equity Action – a strong start to the year



- Strong trading YTD to P3 (31 March 2024)
 - Net sales of €3,004m, up 21% on PY
 - Operating EBITDA of €397m, up 29% on PY
 - LFL sales growth of 9.8%
 - 42 stores added, vs 34 in PY
 - Cash balance of €558m
- Week 18 data (5 May 2024) confirms strong trading
 - year-to-date LFL sales growth of 9.8%, all volume driven
 - 62 stores added, vs 49 in same period in PY
 - Cash balance of €663m



Strong like-for-like growth maintained in the year to week 18, all volume driven

3i portfolio construction



Core PE portfolio

- Our origination engine, investing with a 2x MM objective
- Exit typically after 4-6 year investment timeframe
- Selected assets have the potential to become longerterm compounders

Longer-term compounders



- EBITDA ~€/\$100m, cash generative
- Can continue to meet 15% return hurdle

ACTION

- Returns materially in excess of 3i's return objective
- ~125x MM to date on initial investment
- Significant growth and cash flow potential
- No exit planned

We have designated Royal Sanders as a new asset in our longer-term hold segment

Private Equity Compounding value | Royal Sanders (2018)



Royal Sanders can continue to compound growth over the longer term

- Winning customer portfolio
- End-market with attractive organic growth opportunity
- Strong operational discipline and cost efficiency
- Successful track record of consolidation, with six acquisitions since 3i's initial investment
- Further scope to consolidate fragmented industry
- Exceptional management team



3.5x

Revenue growth since investment

£231m

Distributions to 31 March 2024

Private Equity Many of our platform assets continued to grow through acquisitions





Private Equity Over £1.3bn of cash proceeds and distributions from the portfolio







£109m distributions following a refinancing



£42m refinancing and other proceeds

Private Equity nexeye (2017) | successful realisation announced in April



nexeye transformed into leading European provider of value-for-money eye care

- strengthened and developed organisation
- acquisition and roll-out of eyes + more in Germany
- investment in existing and new stores
- built best-in-class digital infrastructure and omnichannel customer journey
- doubled revenues and EBITDA



Total expected return¹

Money multiple



Infrastructure Portfolios performing strongly with positive correlation to inflation



Portfolios continue to perform strongly

- 7% gross investment return, with 3iN share price lagging strong underlying portfolio performance
- 3iN generated total return of 11.4% (ahead of target) and delivered dividend objective for FY2024
- Good performance from
 North American assets

Good cash income and growth in AUM

- £113m cash income from fee and portfolio income
- AUM at £6.7bn at 31 March 2024, vs £6.4bn at the end of March 2023
- Good progress in North American infrastructure Fund, with one new investment and three bolt-on acquisitions

Well positioned to deliver growth over the cycle

- Broadly counter-cyclical and exposed to defensive sectors
- Prudently funded



Scope 1 and 2 (own operations)	Scope 3 (financed emissions - targets cover 82% of activities by invested capital as of FY2023)
2i commite to reduce ite checlute	3i is committed to:
3i commits to reduce its absolute Scope 1 and 2 GHG emissions by 42% by FY2030	 31% of its eligible portfolio by invested capital setting SBTi-validated targets by FY2028
From a FY2023 base year	• 100% by FY2040
SCIENCE BASED	 A 68% per MWh reduction in GHG emissions from the electricity generation sector within its eligible portfolio by FY2030
TARGETS	
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION	From a FY2023 base year



Financial review

James Hatchley Group Finance Director









NAV per share up 19% to 2,085 pence

1 FX net of derivatives.

2 Other includes portfolio income, third-party fee income and operating costs.



Value movement by basis excluding FX (£ million)



Portfolio value of £21.6 billion

Private Equity Action valuation basis unchanged



Enterprise value (post discount)



- LTM operating EBITDA to P3 2024 of €1,703m
- LTM run-rate EBITDA earnings of €1,848m
- Net debt of €3,986m at 31 March 2024
- 18.5x (Mar-23: 18.5x) multiple post discount
- 3i equity stake increased to 54.8% (Mar-23: 52.9%)
- Valuation at 31 March 2024 of £14,158m

Valuation at 31 March 2023 translates to a 14.4x run-rate EBITDA achieved one year later

Private Equity

37

Action – peer group multiples support 18.5x run-rate EBITDA multiple for Action



Source: CapIQ. Based on pre IFRS-16/ASC 842 multiples.

Private Equity Valuation multiples continue to compare favourably to average multiples for peer sets¹



Only two companies have valuation marks above their peer set averages. All multiples are within peer set ranges

1 Valuation multiples used for assets valued on an earnings basis compared to a peer group that represents the average of the reference peer groups of 3i's portfolio assets. Note: one asset that was marked down during the year is not included in the chart above, as it was valued on an "other" basis at 31 March 2024.

Private Equity Good overall portfolio performance



Year to 31 March £ million	2024	2023
Gross investment return	4,059	4,966
of which foreign exchange ¹	(341)	622
GIR % of opening portfolio	25%	40%
Realisations	866	857
Cash investment	556	381

£ million	31 March 2024	31 March 2023
Portfolio Value	19,629	16,425

Private Equity Portfolio leverage is moderate



Ratio of total net debt to earnings



Debt maturity (% of fair value)



Over 70% of PE portfolio term debt hedged against interest rate risk

1 This represents 91% (Sep-23: 93%, Mar-23: 92%) of the Private Equity portfolio by value. Quoted holdings, nexeye, ten23 health, and companies with net cash are excluded from the calculation. Net debt and adjusted earnings as of 31 December 2023 (Sep-23: 30-Jun-23, Mar-23: 31-Dec-22) and Action based on net debt and last 12 months run-rate earnings to the end of P3 2024 (Sep-23: P9 2023, Mar-23: P3 2023).

Private Equity Carried interest liability reduced in the year



Year to 31 March £ million	2024	2023
Income statement		
Carried interest receivable	_	4
Carried interest payable	(262)	(392)
Net total expense	(262)	(388)
£ million	31 March 2024	31 March 2023
Balance sheet		
Balance sheet Carried interest receivable	5	6
	5 (803)	6 (1,325)



March
2023March
2024Gross holding in Action52.9%Further investment in FY24£455mAction carry dilution on GIR (approximately)8%Net holding in Action (post carry dilution)48.9%

4.3%

Infrastructure and Scandlines



Good performance in the year

Year to 31 March £ million	2024	2023
Infrastructure gross investment return	99	86
Unrealised profits on revaluations ¹	72	23
Dividend and interest income from the portfolio	46	47
GIR % of opening portfolio	7%	6%

£ million	31 March 2024	31 March 2023
Infrastructure portfolio value	1,488	1,409

£ million	31 March 2024	31 March 2023
Scandlines value	519	554
Dividend income	25	38

Operating cash position Objective to at least break even



Year to 31 March £ million	2024	2023
Private Equity	456	351
Of which Action dividend	375	325
Infrastructure	113	107
Scandlines	25	39
Cash income	594	497
Operating cash expenses ¹	(127)	(133)
Operating cash profit	467	364

Simple balance sheet and conservative capital management



£21,636m	 Portfolio value High quality, well constructed portfolio
£396m	 Gross cash, with good counterparty diversification c.89% held in AAA-rated money market funds
£1,202m	 Gross fixed term debt made up of bonds expiring 2029, 2032 and 2040 Average cost of 4.8%
£900m	 Undrawn RCF Base £500m RCF available until 2027 and additional £400m available until 2026
£1,296m	Liquidity at 31 March 2024

Net asset exposure by currency







(in £m)	Foreign exchange movements (excl hedging)	Hedging gain	Total
FY2023	501	122	623
FY2024	(432)	116	(316)

- Foreign exchange hedging programme maintained at €2.6bn (incl. Scandlines) and \$1.2bn
 - partial reduction of FX sensitivity
 - locks rate for future sterling outflows

Including the hedging programme: 1% movement in euro = £140m, 1% movement in US dollar = £12m



- Our dividend policy aims to maintain or grow the dividend year-on-year subject to:
 - maintaining our conservative balance sheet strategy
 - careful consideration of the outlook for investments and realisations and market conditions
- Second FY2024 dividend of 34.5 pence per share brings total dividend for the year to 61 pence per share



Closing remarks

Simon Borrows

Chief Executive



Action: high-return capital allocation



>£1.1bn further investment in Action over the last five years delivering 41% average returns²



- 1. Net of carried interest dilution. Mar-19 net ownership based on vintage carried interest payable dilution.
- 2. Action average GIR FY2020-FY2024 (% over opening value).



Permanent capital. Long-term, sustainable approach

Thematic approach to investment with exposure to long-term secular growth trends

Proven model, underpinned by robust processes, patience and price discipline

Active management of portfolio companies with significant influence and board representation

Resilient and prudently funded portfolio, positioned to withstand current macro challenges

Significant growth platforms in Action and other consumer and healthcare assets

Strong returns to shareholders since the restructuring in 2012





Source: 3i, Bloomberg.

1. Announcement of restructuring.

2. Includes dividends reinvested in 3i shares.



Additional information

Q4 NAV increased from 2,034 pence to 2,085 pence





FX net of derivatives.
 Other includes portfolio income, third-party fee income and operating costs.

3i Group 20 large investments



Investment	Business description	Valuation March 2024 (£m)	Valuation March 2023 (£m)
Action	General merchandise discount retailer	14,158	11,188
3i Infrastructure plc	Quoted investment company, investing in infrastructure	879	841
Cirtec Medical	Outsourced medical device manufacturing	586	552
Royal Sanders	Private label and contract manufacturing producer of personal care products	580	369
Scandlines	Ferry operator between Denmark and Germany	519	554
AES Engineering	Manufacturer of mechanical seals and provision of reliability services	403	351
nexeye	Value-for-money optical retailer	377	393
Tato	Manufacturer and seller of specialty chemicals	335	411
SaniSure	Manufacturer, distributor and integrator of single use bioprocessing systems and components	334	389
Evernex	Provider of third-party maintenance services for data centre infrastructure	331	305
Smarte Carte	Provider of self-serve vended luggage carts, electronic lockers and concession carts	306	300
European Bakery Group	Industrial bakery group specialised in home bake-off bread and snack products	267	73
WP	Global manufacturer of innovative plastic packaging solutions	234	274
MPM	An international branded, premium and natural pet food company	233	181
Luqom	Online lighting specialist retailer	222	271
ten23 health	Biologics focused CDMO	192	111
Audley Travel	Provider of experiential tailor-made travel	192	162
Q Holding	Manufacturer of catheter products serving the medical device market	150	117
BoConcept	Urban living designer	133	160
Dynatect	Manufacturer of engineered, mission critical protective equipment	130	128

Private Equity portfolio by value at 31 March 2024





Portfolio of 36 investments¹

